

**HUMAN RESOURCES OFFICE - CALIFORNIA NATIONAL GUARD
TECHNICIAN VACANCY ANNOUNCEMENT**

VACANCY ANNOUNCEMENT #

09-625A

OPEN PERIOD:

11/30/2009 – 12/30/2009

JOB TITLE:

Airplane Flight Instructor

PAY GRADE AND SERIES:

GS-2181-12

PAY RANGE:

\$75,125 - \$97,658

POSITION LOCATION:

March ARB, CA.

APPOINTMENT TYPE: PERMANENT - DUAL STATUS

PDCN #: 80607000

Security Clearance Required:

Secret

AREA OF CONSIDERATION: CURRENT CALIFORNIA NATIONAL GUARD MEMBERS/TECHNICIAN

Military grade of O-3 through O-5.

Compatible Military Grade Assignment: AFSC 11UXA.

Key Requirements:

THIS IS A PERMANENT POSITION

This position resides in an Air National Guard (ANG) organization which may be comprised of only National Guard personnel or may be integrated with Active Component military and/or Reserve Component personnel. The unit mission centers around the testing and operation of unmanned aircraft systems (UAS), and training of UAS pilots/operators. The purpose of this position is to serve as a UAS flight instructor for military and/or Reserve/Guard technicians. As one of the more accomplished UAS pilots/operators, the incumbent is regularly tasked to test fly major system modifications. The UAS mission involves a variety of functions such as surveillance, reconnaissance, combat search and rescue, surface attack, armed escort, killer-scout, target illumination, laser targeting, etc.

Recruitment/Relocation Incentive/Advance in Hiring Rate Based on Superior Qualification IS NOT authorized.

PAYMENT OF PERMANENT CHANGE OF STATION (PCS): Payment of Permanent Change of Station (PCS) IS NOT authorized, based on a determination that PCS move is not in the Government interest

Position Requires Travel: Infrequent/Rare.

QUALIFICATIONS and EVALUATION:

General: The applicant must be a rated pilot on flying status; be proficient in the unit-assigned aircraft (or similar type aircraft), possess the flying time established by gaining command criteria, and the certificates and ratings required for the position.

Airplane Flight Instructor GS-2181-12: Must have 36 months of specialized experience and training as pilot and/or instructor pilot in the unit equipped aircraft (or similar type aircraft); experience as an Aircraft Instructor Pilot in unit assigned aircraft (or similar type aircraft); experience flying aircraft during varying conditions and circumstances; experience flying aircraft when there was a specific objective involved; experience flying aircraft in military tactical exercises; experience in the planning and execution of a military flying training exercise; experience that required knowledge of flying safety regulations, practices, procedures, and submission of safety reports.

Flight Hour Requirements:

1. **Total Flight Time: 1200 Hours**
2. **Pilot in Command: 250 Hours**
3. **Night Flying: 75 Hours**
4. **Flying time, last 12 months: 100 Hours**

NOTE: CANDIDATES MUST PROVIDE OFFICIAL ORDERS, FORMS (I.E. DA FORM 759E), LOGBOOKS OR OTHER HISTORIES TO VERIFY THEIR STATUS AS RATED MILITARY PILOTS,

FLIGHT INSTRUCTORS OR FLIGHT EXAMINERS, AS APPROPRIATE. FLYING HOURS PER AIRCRAFT MUST BE PROVIDED BY CATEGORY, E.G., PRIMARY, SECONDARY, INSTRUCTOR, ETC. DO NOT SUBMIT OPTIONAL FORM 1170.

KNOWLEDGES, SKILLS, AND ABILITIES: The following knowledge's, skills, and abilities will be used by the selecting officials to determine the best qualified applicants from which selection will be made:

1. Ability to safely execute global unmanned aerial systems (UAS), combat support, and humanitarian missions by highly trained, professional, ANG members.
2. Knowledge of global unmanned aerial systems and associated systems and tasks.
3. Skill in briefing, leading and debriefing flying activities from basic operations to advance systems employment.
4. Ability to identify deficiencies in individual flying performing, unit capabilities and provide valid recommendations to correct such deficiencies.
5. Knowledge of regulations governing flying operations, training required and safety.
6. Ability to work with other in developing and managing training programs which maintains or enhance combat capability.

SUBSTITUTION OF EDUCATION FOR SPECIALIZED EXPERIENCE: Credit for successful completion of schools that provided knowledge of air navigation and reconnaissance; fundamentals of flight, meteorology, basic electricity, and electronic theory will be credited on a day-for-day basis.

COPIES OF TRANSCRIPTS ARE REQUIRED FOR EDUCATION TO BE CREDITABLE

CREDITING NATIONAL GUARD EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.

CONDITIONS OF EMPLOYMENT:

- Must qualify for appropriate level of security clearance required for the position.
- Must maintain a compatible military unit, grade, and job assignment within the CA National Guard and wear appropriate military required grooming standards.

HOW TO APPLY:

1. Submit an Optional Form (OF) 612, Optional Application for Federal Employment **OR** a current resume.
2. Attach any required documents (see Required Documents below).
3. Submit application package to the California National Guard – HRO Office via email at NGCAHRJOBSTECH@CA.NGB.ARMY.MIL
4. Please title your emails to fit the format of (Last Name, First Name - Announcement Number); (i.e., Smith, Joe – 09-001)

IF YOU DO NOT RECEIVE A CONFIRMATION EMAIL WITHIN 2 BUSINESS DAYS, PLEASE CONTACT THE HRO STAFFING TEAM AT (916) 854-3350

REQUIRED DOCUMENTS (Application Packet):

- OF 612, Optional Application for Federal Employment or current resume (mandatory)
- Miscellaneous Items (i.e., Flight Records, Bar Certification)
- Transcripts, if applicable

OPTIONAL DOCUMENT (Application Packet):

- SF 181, Ethnicity and Race Identification Form

APPLICATION FORMS ARE AVAILABLE AT THE HUMAN RESOURCES OFFICE WEBSITE

www.calguard.ca.gov/cahr and at www.opm.gov/forms/ .

APPLICATIONS ARE ACCEPTED VIA EMAIL ONLY TO: NGCAHRJOBSTECH@CA.NGB.ARMY.MIL

The Human Resources Office will not accept applications via fax or mail without prior consideration from

HRO Staffing. Resumes and Applications (OF 612) must include a valid return email address.

Upon receipt, the Human Resource Office will review your application packet to determine if it meets the minimum Qualifications Requirements and the Area of consideration. The rating you receive is based on your application and supporting documents that you provide. Please follow all instructions carefully. **Applications or resumes without a current return email will not be considered.** Errors or insufficient information may affect your rating.

ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY Midnight (Pacific Time) BY THE CLOSING DATE INDICATED ABOVE.

VETERANS PREFERENCE DOES NOT APPLY.

All California National Guard Technician Vacancy Announcements can be found on our job website. Questions about announcements or how to apply may be directed to HRO Staffing at (916) 854-3350 or via email to NGCAHRJOBSTECH@CA.NGB.ARMY.MIL

THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER